

Workshop Results:

Understanding a New Mechanism for Sustaining the Bathurst Caribou Herd for Future Generations

Yellowknife, Northwest Territories

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*Alistair Bath,
Bath and Associates
48 Old Pine Line
Middle Cove, NL
Canada, A1K 5A1
cmphillips@nf.sympatico.ca / abath@mun.ca*

Executive Summary

Workshop Results: Understanding a New Mechanism for Sustaining the Bathurst Caribou Herd for Future Generations

A) Introduction

Approximately 15 participants from various First Nations, Aboriginal groups, territorial and federal governments produced 30 pages of work through an applied human dimensions facilitated workshop (AHDFWA) led by Dr. Alistair Bath during two full day facilitated sessions Wednesday, February 12th and Thursday, February 13th, 2014 held in Yellowknife, NWT. The group reached complete consensus on most points during the two days. The following summary are the highlights from the workshop. Further details can be found in the report and the attached sheets from the actual discussions.

This workshop was a follow-up workshop to the discussions held in October 2013. While there has been many meetings about caribou over the years and the Bathurst caribou herd in particular, a defining feature of this new process and facilitated workshop approach is the designated and accepted responsibility by each workshop participant to share the results in a meaningful and documented manner and offer feedback at the next workshop based on these consultations with respective organizations. This was a key objective for this workshop to listen to the results of this obtained feedback from “communities”. Most of the morning was spent listening to how groups had shared the information and what they heard regarding the workshop results. This feedback session provides a mechanism to ensure individuals don’t participate as individuals but truly represent their group and build support for the ideas discussed within a diverse set of viewpoints. Each group was asked to explain how they shared the results of the workshop with their respective constituencies and what if any concerns arose from the groups.

Another key objective was to further understand the nature of this new mechanism of working together for the conservation of the Bathurst caribou herd for future generations. Specific questions about the make-up of the working group, the role of decision-making or advisory roles were to be discussed. In addition, one item focused on the connection between this process and the mechanism to explore the range management planning process. Identifying the next steps forward was also another item of the two day agenda.

B) Key Messages

- The workshop participants and their respective organizations are supportive of creating a new mechanism that will work for the conservation of the Bathurst caribou herd. This mechanism will provide for a united voice to work and learn together for the management of the Bathurst caribou herd. The results of the workshop from October 2013 were widely accepted by everyone.
- The workshop participants and their respective organizations agreed upon the mandate of the new mechanism as outlined in the Oct. 2013 workshop results report.
- The group agreed to develop a mechanism on how to allocate harvest at the herd level.
- Individuals within the existing group remain committed to obtaining meaningful feedback from their “communities” realizing that they get their mandate from their “communities”.
- Decisions will be made through consensus depending upon the participating members.

- The group and their organizations agreed that the new mechanism should not be driven by politics (e.g., land claims, bureaucratic things) but remain focused on caribou.
- Funding the new mechanism will be a challenge. All groups committed to offering what they can to address this issue (e.g., covering honoraria, etc.).
- A discussion of the Bathurst caribou herd range plan and process occurred. The plan for the range discusses how development can move forward or not. It is envisioned that the Range Plan could be another guide for the new mechanism group. The recommendation was made that organizations should send people to both processes.
- There were some key groups missing at this workshop due to other commitments and possibly for other reasons unknown. The group recognized that it was important to effectively reach out to all groups especially those that were not able to attend this workshop to ensure success of the new mechanism.
- All members of this group and their respective organizations should play a role in communicating to others and promoting the idea of working together in a new mechanism for the caribou.
- We need support (monies, moral, involvement and commitment) from all groups as only serious commitment will produce the desired results.

C) **Next Steps**

- Each participant agreed to individually share the results from the workshop in an effective way with their communities and constituencies (e.g., a group gathering, informative presentation and discussion session, individual focus group discussions with various segments of the group, written documentation of feedback received, etc.).
- Such feedback is essential to begin an active process where true buy-in occurs after each workshop heading to the new mechanism.
- There was interest by the participants of this workshop to meet again to share the feedback and address any arising issues regarding a Terms of Reference for the new mechanism. The next workshop would though involve someone from this workshop and the person who will represent the organization on the new mechanism.
- All participants need to send a contact person and contact information for their respective organizations.
- Contact those individuals who were unable to attend to be coordinated by John.
- Draft a preliminary Terms of Reference for the mechanism to be circulated to the workshop participants and shared with the potential representative on the new mechanism and others as part of the feedback responsibilities of each individual participant. The T.O.R. will be sent to participants in the spring with anticipated feedback from all groups through the summer. A meeting in October is proposed for feedback on the final version of the T.O.R.
- Support for the new mechanism in October would be given in writing. Organizations come with whatever level can sign off to confirm support for the T.O.R. and creation of the new mechanism at that October workshop.

Summary of the Key Workshop Results

February 12 and 13th, 2014, Yellowknife, NWT

Introduction

Approximately 15 participants from various First Nations, Aboriginal groups, territorial and federal governments (see list of participants on sheet 1) produced 30 pages of work through an applied human dimensions facilitated workshop approach (AHDFWA) lead by Dr. Alistair Bath from Middle Cove, Newfoundland and Labrador, Canada during two full day facilitated sessions Wednesday, February 12th and Thursday, February 13th, 2014. The results of this discussion are presented exactly as they appeared during the workshop as all ideas were written down. This brief summary of the results iterates the nature of the grouping of cards which can be directly seen in the actual photographs taken of the work produced by the workshop participants. The strength of the facilitated approach used is that there is no interpretation of the results of the workshop written as minutes, but instead an actual replication of the discussion and how it evolved occurs instead through the photographs of the sheets that captured the discussion. The workshop began with a positive opening prayer encouraging everyone to listen carefully, learn from each other and share knowledge and values about the caribou. All participants in the room signed in and then introduced themselves sharing where they were from and what their favorite dessert was. A wide variety of desserts were mentioned from fresh fruit to cheesecake to even caribou marrow with blueberries and sugar. This exercise helped “break the ice” and allowed for the first connection to be made between the facilitator and each participant. This being said many of the participants were the same individuals from an earlier Bathurst caribou workshop that occurred in October 2013. There were some individuals missing due to conflicts with other meetings but the group believed it was still useful to continue to work on understanding the new mechanism that would be used to help with conservation of the Bathurst caribou herd for future generations.



Workshop participants were asked to consider if they knew why they were there at the workshop and what was going to happen. Each individual was asked to place a dot on a response scale consisting of double minus (- -) indicating not at all sure what was going to happen and why they were at the workshop, single minus (-), suggesting not quite sure, one plus (+) indicating some idea of direction and finally two plusses (+ +), suggesting that the individual was very sure what was going to happen and why they were there at the workshop. Such an exercise is useful for three main reasons: 1) as an additional “breaking ice” exercise getting participants to once again discuss ideas, 2) exploring whether there are clear agendas that wish to be stated and another opportunity for the facilitator to understand the nature of participants, and 3) an indication to help assess communication messages prior to the workshop about what the applied human dimensions facilitated workshop day would be about. Results of this exercise can be found on sheet 2. While there were several dots well over in the green area of pluses which given the second meeting of the group would be desirable to see, there were also several dots in the yellow including a couple in the far left, double minus. This was due to several new individuals at the workshop that had not been well-informed of the previous workshop and had not attended the earlier workshop. This was unfortunate because as a process continues to build consensus and a stronger team of cooperation, it is necessary to have the same individuals participating constantly so to maintain momentum and overcome trust and credibility conflicts that can occur between groups. A couple participants indicated with their dots that they were totally not sure (- -), three individuals expressed some uncertainty with one person sitting on the fence between the yellow “not sure” cards and the green “more sure” cards; two participants placed their dots on some idea of what was going to happen (single +), and a few individuals indicated that they were very sure of what was going to happen and the direction for the day (+ +). Individuals on the yellow card/unsure side expressed several ideas.



Two individuals spoke about not being briefed at all about the previous meeting nor the plans for this workshop indicating poor communication within the interest group and the lack of feedback, which was a necessary requirement action emerging from the last workshop (sheet 2). This was disappointing. On a positive note, these individuals did speak of a willingness to listen and learn and contribute ideas as they could supporting the conservation of the Bathurst caribou herd.

Concerns were expressed by others who placed their dots on the yellow cards about while they knew why they were there at the workshop, they were concerned about what, if any, progress could be made when it appeared several key individuals were missing. Individuals expressed concern about the process but still others stated they were there to listen and work together toward solutions and for the Bathurst caribou herd. People who had placed their dots on the green side of the statement also shared concerns about missing individuals and groups but also felt that the discussion and workshop could still prove useful in working toward better understanding of the mechanism. Most individuals expressing positive statements in green had attended the previous workshop and/or were well-briefed by individuals who had participated in the previous workshop.

The overarching objectives of the workshop were explained to the participants (sheet 3). One important objective was to share feedback from the previous workshop results that had been shared with their respective organizations. This feedback session provides a mechanism to ensure individuals don't participate as individuals but truly represent their group and build support for the ideas discussed within a diverse set of viewpoints. Each group was asked to explain how they shared the results of the workshop with their respective constituencies and what if any concerns arose from the groups. Another key objective was to further understand the nature of this new mechanism of working together for the conservation of the Bathurst caribou herd for future generations. Specific questions about the make-up of the working group, the role of decision-making or advisory roles were to be discussed. In addition, one item focused on the connection between this process and the mechanism to explore the range management planning process. Identifying the next steps forward was also another item of the two day agenda. While once again some individuals expressed concern about moving forward and building on ideas from the workshop in October 2013 due to missing individuals, there was consensus that we should move forward and work on these objectives in a constructive manner. Those that had participated earlier using the AHDFWA convinced everyone that there was a need to move forward despite missing some people so to figure out the nature of the mechanism.

The visual technique of using different colored cards and shapes was explained to the participants. All ideas were written down on cards that were organized by common themes. Yellow cards were used for things that were not going well while green cards highlighted positive things. Oval-shaped cards indicated discussion that occurred around an idea presented on a green or yellow card. Hence a visual picture emerged where by looking at the oval cards someone can see when there was a lot of discussion about an idea. Likewise when there were no oval cards, this was an indication that there was consensus. Many participants made positive statements about the visual technique of facilitation and the productive discussion that did occur. The discussion rules explaining these ideas were presented to the

participants (sheet 4). The actual comments from the workshop days are captured exactly as they were stated on the photographed sheets that follow. The discussion rule regarding speaking time allotment of 30 seconds was challenged and subsequently modified. Due to the importance of the issue and the cultural context, it was felt that there was a need to have a longer speaking time. This was mutually agreed upon by the group and interestingly rarely did any of the participants speak for an extended period of time choosing to keep ideas clear and concise. It was decided that a sheet of acronyms was required as not all groups understood who was in the room. One participant put together such a sheet (sheet 4A) to help with the understanding of all groups.



Feedback from all groups:

On a positive note, most groups did do their homework in terms of sharing results from the past workshop with their constituencies and bringing the necessary feedback from them to this workshop. In fact, several groups had sent a written letter outlining support for the new mechanism and a willingness to work together for the conservation of the Bathurst caribou herd. The results of this feedback session can be found on sheets 5 to 9. While the Nunavut Wildlife Management Board (NWMB) has been unable to attend the previous workshop nor this workshop, they and Nunavut Tunngavik Inc. (NTI) indicated that they participate on caribou boards and working groups (e.g., BQCMB, ACCWM) and anticipate participating on the Bathurst caribou herd body once a more detailed mechanism has been determined.

The Sahtu Renewable Resources Board (SRRB) also expressed in writing their support for a process leading toward the establishment of a body to coordinate Bathurst caribou conservation efforts. The SRRB stated that:

“We are of the view that building positive relationships across boundaries is the best means to achieve sound management that is acceptable for everyone”.

The SRRB Board is in favor of maintaining strong linkages with harvesters as discussions occur around the Bathurst caribou herd.

The Lutselk'e Dene First Nation (LKDFN) also is a strong supporter of the existing process specifically stating that they “appreciate the opportunity to participate in the Bathurst caribou management planning process that is long overdue” (sheet 6). LKDFN shared the results of the previous workshop with their own wildlife, lands and environment committee who have fully supported the early stages of development of this new mechanism for the Bathurst caribou herd (sheet 6). Like other groups, they would like to see the details of the mechanism but clearly stated their approval with the general idea. The LKDFN understand that communication within communities is essential for the success of implementing Bathurst caribou conservation on the ground; they also recognized the challenges of funding and the need for multi-year funding commitments to ensure success. LKDFN in their letter of support and part of their feedback report did suggest that:

“The mechanism should have a strong and clear mandate to speak on behalf of the Bathurst caribou, to LKDFN this means participation in any environmental assessment processes speaking to Bathurst caribou concerns and favoring conservation of the caribou over economic benefit.”

The LKDFN also saw the need to ensure Inuit involvement in the new mechanism as the Bathurst caribou herd is trans-boundary adding that the new mechanism needs though to remain focused on the conservation of the Bathurst caribou herd as evident below.

“LKDFN supports the idea of a body devoid of political agendas, though believes that these issues do come into play automatically with multi-party bards. It is important to remain true to the clear mandate of protecting the remaining Bathurst caribou; conservation must be the main theme behind all of the



work this mechanism will conduct”

The Wek'èezhii Renewable Resources Board (WRRB) also confirmed their support in writing. The WRRB spoke of how the Board can only make recommendations in their own area and given the wide range of the Bathurst caribou, there is a definite need for a greater group to work together. Specifically, WRRB expressed their support with the strong statement below.

“The WRRB wish to express our support for the work done at the Oct. 2-3, 2013 workshop as well as our support for the continuation of the process, and our commitment to participate fully.”

The Tłı̄chq̄ shared the results of the previous workshop with their leadership and also found support for the process and similar to other groups a desire to develop the details. The Board specifically delivered the message:

“When will the long term Bathurst process be in place so we can stop all the short term pieces.”

The Tłı̄chq̄ shared their frustration with the many different parallel processes. While fully understanding the need to involve all the key groups and build trust, there was concern about funding issues and the ability to bring knowledge to and from the communities. Similar to other groups, the Tłı̄chq̄ realize that the success of conservation efforts depends on the cooperation from Nunavut and the effectiveness of the new mechanism being listened to by all groups (sheet 7).

The Environment and Natural Resources (ENR), NWT had also done their feedback homework like many of the other interest groups. The Minister and Deputy Minister were briefed after the October workshop and remain supportive of setting up a mechanism that has longevity to ensure Bathurst caribou remain on the landscape for future generations. ENR welcomes the support of harvesters to allocate harvest and other management actions. The responsibility of ENR is also for the broader public interest. ENR, also like many other groups, are concerned about funding issues and being able to understand and address all the views and issues facing the Bathurst caribou herd with adequate funding. A cooperative funding model could be explored to ensure all activities can be effectively implemented (sheet 7).



The Athabaska Dene expressed lots of interest and support for the Bathurst caribou herd and the process expressing the huge value in having all groups work together and create a united vision for the herd. Although they were not present at the October workshop, feedback from elders, communities and harvesters has been gained. Historically, the Athabaska Dene harvested Bathurst caribou. Similar to other groups the Athabaska Dene expressed concerns over long term funding, mentioning their appreciation for funding to participate in this workshop. Integrating harvester's traditional knowledge into the process was also expressed as a challenge but one that had to be overcome (sheet 8).

The representative from the Government of Nunavut in Kugluktuk was briefed from the last workshop where they had representation. The Department is reviewing the management of the Bathurst caribou herd and funding has been provided for participation in any Bathurst caribou meetings. There is strong support for being a part of the group and the new mechanism (sheet 8).

ENR from the North Slave region reported the results of the October workshop back to the officers and superintendent in the region where support for the process and the continuation of moving forward in a cooperative manner exists. Concern was mentioned about big game hunting in Nunavut by this representative. In addition, concern was expressed about the commitment for the new mechanism by all key groups and the importance of building trust by having the same people present at each workshop. Similar to other groups, the challenge but need for integrating traditional ecological knowledge into the process was expressed (sheet 9).



The North Slave Metis Alliance (NSMA) was initially represented by two individuals who expressed that they had limited knowledge of previous meetings and no information or briefing regarding this workshop. While it was confirmed that the results of the October workshop were sent to the organization, the representatives initially at the workshop had not seen these results (sheet 9). Challenges of communication were acknowledged by the representatives. This being said the two individuals actively participated in the workshop and were appreciative of the opportunity to listen and

learn from others. The group was joined by another representative later in the workshop who was more familiar with the previous workshop results. It was emphasized to all groups the importance of feedback to ensure the results are continually shared and support exists to keep moving forward on the new mechanism.

The representative from WRRB mentioned briefly that he had communicated with the Dehcho who at the moment were happy to observe. There was a short discussion about whether they had used the herd historically or currently use the herd (sheet 9).

While the feedback session did consume a large part of the morning of the workshop, such an activity remains essential as part of reminding participants about their roles and responsibilities as a member of the group. The process is only as effective as how well such feedback continues to occur by all interest groups ensuring that there is always support to continue to move forward and explore further details about the new mechanism.

On sheet 10, there were several items arising from the feedback session. Most of the items were questions about several missing players from the October workshop who were not present. Feedback was missing from the YKDFN, KHTO, NWTMN and AANDC. In addition, an item was raised about how resident hunters fit into the process and how they get involved. Considerable discussion occurred as evident by the blue oval cards seen on sheet 10. As the Bathurst caribou herd grows, there was a comment made that perhaps then they would become more active participants.

Understanding the new mechanism – What questions must be addressed?

To determine the agenda of issues to address during the workshop regarding designing the new mechanism, the group was divided into smaller groups to generate the set of questions that need to be discussed. Similar themes were generated by the independent groups (sheets 11 and 12). The following items were identified:

- What is the mandate of the group in terms of species, scale, and issues?
- How will the group be funded? Who will pay for community involvement? How often will it meet?
- How are decisions made?
- How do we incorporate different legislative processes and pieces of legislation?
- Who should sit on the group? How many should be in the group?
- What kind of power or authority does the group have?
- Who does the group report to?
- How will it communicate to the communities?

Exploring the mandate

All participants agreed on the mandate as defined in the October 2013 Bathurst caribou workshop report. In addition, all participants agreed that target audiences must be established for outreach activities and it is the clear responsibility of each representative of the group to report back to their

respective organizations and seek feedback from workshop results. It was agreed that clear follow-up/accountability instructions should be incorporated within the mandate. Similar to this accountability, all agreed that each member gets their mandate from the “communities”. In terms of species, while the focus is on the Bathurst caribou herd, all agreed that predators should also be considered. It was agreed that harvest issues should be discussed within the management plan (sheet 13).

Considerable discussion occurred regarding the statement “determine how to allocate the harvest”. Participants were unclear what “determine” meant. Interestingly, consensus on the item was difficult to reach due to comments made about how a lot depended upon who was in the group. It was agreed that there was a need to develop a mechanism on how to guide allocation (e.g., %, etc.) at the herd level and that participants would seek feedback from their respective organizations regarding this allocation issue (sheet 14).



How will decisions be made?

All participants agreed that decisions would be made by group participation that includes all representatives. In addition, groups spoke of making decisions through serious discussion, based on as much information as possible. It was also important to take the necessary time to make the decision. The group did feel that decisions should be made by consensus but this did depend on the make-up of the group (sheet 15).

Funding the mechanism and identifying the key expenses and possible sources

Workshop participants were asked to first identify the key expenses for the mechanism to be effective on green cards (sheets 16, 17). The following items were identified as the key expenses:

- Year budget given to the group for the group to decide what it needs to do,
- Meeting/workshop costs including travel, accommodation, per diem,
- Technical support possibly supported by each individual group,
- Consultations with communities requiring technical expertise present,
- Honorarium (possibly paid by organizations or in-kind contributions would be a valuable form of support).
- Staff services.

On yellow cards beginning on sheet 17, participants did start thinking about possible groups or organizations that may be able to contribute to the new mechanism. It was suggested that all groups could contribute something in terms of seed money. Taxes, particularly fees from hunters that go to the community could be targeted as a source of funding. Foundations like World Wildlife Fund (WWF) were also suggested as possibilities. The group felt an Annual Operating Fund would be useful supported by a variety of sources. All government organizations and participating First nation and Aboriginal groups were seen as potential funders. In-kind contributions were also identified as very important. For example, sending someone to the meeting would be a valuable in-kind contribution. Co-management boards, private sector and mining and other industries were seen as potential funding sources (sheet 18).

Which groups should be a part of the mechanism? What authority should they have?

To tackle this challenging issue of membership in the group, participants first discussed principles about who should be part of the new mechanism (sheet 19). The following ideas were generated as guiding principles but were not completely agreed upon by all participants. For example, the statement that all user groups of the Bathurst caribou herd should be represented, generated the comment about whether this includes resident hunters. Other comments include:

- Someone in position to get direction from the organization,
- All governments should have a role but then the question was raised that after devolution should the Federal Government have a role? AANDC in Nunavut would still have a role as land manager there. Co-management Boards were also seen as necessary members of the group,

- Aboriginal Hunter/trapper organizations including Aboriginal hunters and those who have the right to harvest the Bathurst should be members of the group,
- Individuals and organizations close to the herd should also be heard at the table.

This discussion continued further into sheet 20 where the implications of the size of the group was briefly discussed. In addition, the role of the group as decision-makers or as making recommendations to decision-makers surfaced again. This was highly debated as evident by the numerous blue oval cards on sheet 21. Certain individuals felt that recommendations were not strong enough to affect development that was occurring that caused negative impacts on the caribou and thus believed the group needed to have the power to make decisions. After much debate, the group did agree that the power the group had was being a diverse set of interests that with consensus amongst the group, they would be in a strong position to make a strong recommendation. As a group who spoke with a unified voice there could be power to influence land-use activities that pertain to the Bathurst caribou herd.

A Brief overview of the Bathurst Range Planning Group

Some of the workshop participants were aware of the Bathurst Range Planning Group and there were questions about the role of that group in comparison to the mandate of the group under this new mechanism being developed through this process. An overview of the Bathurst Range Planning Group was offered with these thoughts highlighted on sheet 22. There are a diverse group of interests at this Bathurst Range Planning group. The plan for the range discusses how habitat is affected by various land uses such as development, fire and traditional uses. It is envisioned that the Range Plan could be another guide for the new mechanism group. The recommendation was made that organizations should send people to both processes.

There was then a discussion about the need for a Board that could look after the caribou in face of increasing developments (e.g., road developments). The new mechanism must see groups working together for the long term for the caribou. A sense of urgency to establish the Board or whatever this new mechanism will be was expressed (sheet 22).

Who are the groups as part of this new mechanism?

A tentative list of possible organizations were identified that could play a role on the new mechanism group. Concern about the size of the group was expressed when discussing how many representatives should each group send. In addition, the group realized that it was important to have representatives from organizations that were willing to work with others and work toward solutions, the same discussion rule that guides this working group. Thus while many groups were identified (sheet 23), consensus on all groups being a part of the new mechanism was not completely reached.

Effectively reaching out to all groups

The group recognized that it was important to effectively reach out to all groups especially those that were not able to attend this workshop to ensure success of the new mechanism. Several ideas emerged on this issue through a brainstorming session (sheets 24 and 25):

- Personal contact with the leader of the organization – need to meet people in person and have assigned staff making phone calls and following up with this personal contact,
- Letter of invitation to the leadership via email, regular mail and fax where applicable,
- Using the local newspaper and creating a newsletter to distribute information to organizations,
- Community meetings,
- Electronically through email and a maintained and up to date website,
- School visits for informing the youth,
- APTN – North beat, radio and TV,
- Communicate by “leadership” and through “historical relationships” understanding people seen as trustworthy and credible need to share the information.

The group also focused on the need for a common presentation to share ideas that emerge from workshops and about issues. Workshop participants identified the need for a clear point of contact so to get a response from the organization appreciating that different organizations may need different approaches and different levels of engagement. It was recommended that WRRB, TG and ENR follow-up with organizations where possible in person. In addition, participants highlighted key messages to emphasize when communicating with these organizations (sheet 25):

- Make it clear that the door is open and that they are welcome,
- All members of this group should play a role in communicating to others and promoting the idea of working together in a new mechanism for the caribou,
- Emphasize no politics; it’s about conservation of the caribou,
- Focus on the need to take care of the caribou,
- Send all the information and always ask for help and be willing to offer help in understanding the information.



What are the next steps?

Similar to the last workshop, the participants identified specific next steps with dates (sheets 26 to 29). This report was to be completed in early March but was completed by late March which may result in a delay in some of the subsequent activities by participants. The following next steps were identified:

- Results from the workshop are to be given back initially to WRRB, TG and ENR to prepare jointly a briefing note/summary with Alistair and then this briefing note/summary and complete report will be sent to every participant.
- Upon receipt of the draft report and summary, each participant would read over the report for accuracy and provide feedback within one month. Any changes would be incorporated.

- The final report would then be sent to each participant to be used to share with their communities and constituents.
- Each participant agreed to individually share the results from the workshop in an effective way with their communities and constituencies (e.g., a group gathering, informative presentation and discussion session, individual focus group discussions with various segments of the group, written documentation of feedback received, etc.).
- Such feedback is essential to begin an active process where true buy-in occurs after each workshop heading to the new mechanism.
- There was interest by the participants of this workshop to meet again to share the feedback and address any arising issues regarding a Terms of Reference for the new mechanism. The next workshop would though involve someone from this workshop and the person who will represent the organization on the new mechanism.
- All participants need to send a contact person and contact information for their respective organizations.
- Contact those individuals who were unable to attend to be coordinated by John.
- Draft a preliminary Terms of Reference for the mechanism to be circulated to the workshop participants and shared with the potential representative on the new mechanism and others as part of the feedback responsibilities of each individual participant. The T.O.R. will be sent to participants in the spring with anticipated feedback from all groups through the summer. A meeting in October is proposed for feedback on the final version of the T.O.R.
- Support for the new mechanism in October would be given in writing. Organizations come with whatever level can sign off to confirm support for the T.O.R. and creation of the new mechanism at that October workshop.

While a smaller group at this workshop than the group in the previous workshop, the diverse set of interests did work effectively and remained focused on the topics at hand to produce 30 pages of ideas and agreement on most issues. The visual approach of the applied human dimensions facilitated workshop approach appeared embraced by all participants who actively participated through the two days. The working environment in the room was pleasant and productive with many positive comments from participants received at the end of the workshop.

The key now is:

- to keep the ball rolling by getting this report out to each participant in a timely manner,
- to have each participant review the key findings and confirm that the report's contents are consistent with the events of the workshop,
- Each participant is to send a written confirmation that they are comfortable with the accuracy of the report in capturing the discussion from the workshop.
- Any minor suggestions for revision should be sent within two weeks of receipt of the report.
- The final report is then to be communicated by each participant back to their respective groups in a meaningful way to gain feedback and support for the next steps.

At the last workshop, participants stated during the workshop that many caribou meetings have occurred in the past but result in no action or follow-up. On a positive note, most groups did complete their “homework”/feedback and brought comments, many in writing, to this workshop. To effectively build this new mechanism, each participant will need to do such feedback once again and take the results to the highest level within their organizations. ***Each participant continued to agree to be responsible for communicating the results, gaining feedback, building support for the proposed direction and reporting back to the group their findings in a timely manner.***



GOOD MORNING BATHURST CARIBOU WORKSHOP GROUP.

NAME	WHERE FROM?	WHAT'S YOUR FAVORITE FOOD FOR DESSERT?
1. Lisa-Marie Leclerc	Kugluktuk	Fruits
2. John McCullum	Yellowknife	so many . . .
3. Roger Fraser	YK	Lemon Meringue Pie
4. Bruce MacDonald	YK	pineapple squares.
5. Tina Giroux	AD	cheesecake
6. WAYNE LANGENHAAN	Y.K.	Apple Fritters
7. ED JONES	Y.K.	Fav. Fruit McIntosh Apple Ripened. Henry's Crispy Apples
8. Joseph Suelz	Tlicho	Apple Pie
9. Eddie Chocolate	Tlicho	Caribou bar marrow, berries, sugar.
10. Lynda Yonge	ENR, YK	Double chocolate fudge Mousse
11. KERRI GARNER	Tlicho	Cheesecake - Raspberry White Morn's Apple Pie choc.
12. Alistair Bath	Middle Cove	Strawberries Cheesecake
13. 7 Matt - Day 2 - NSMA		
14. Terri ? Ron ?	→ LKDFN Day 1	Afternoon Arrival

FACILITATOR
ALISTAIR BATH
ABATH@MUN.CA

I KNOW WHY I
AM HERE AT THIS
WORKSHOP.

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WEREN'T BRIEFED
ABOUT THE MEETING

HAVEN'T ATTENDED
PREVIOUS ONES

HERE TO HEAR & LEARN
ABOUT HOW BEST
TO MANAGE HERD.

NOT BRIEFED ABOUT
MEETING - ERIC
TOLD YOU TO COME
(LOTS ON HIS PLATE)

LOTS OF MEMBERS
BUT NOT SEEM
INTERESTED IN
COMING TO MEETINGS BUT
YOU ARE HERE

KNOW WHERE WE
WANT TO GO BUT
WE'RE MISSING MAJORITY
OF PEOPLE USING HERD.
THEY SHOULD BE HERE.

KNOW WHY I AM HERE
BATHURST HERD
UNSURE ABOUT THE
PROCESS

KNOW WHY HERE
BLUENOSE EAST IN
AREA - CONCERNED WHEN
BATHURST & BLUENOSE
MINGLE.

LOT OF TALK ABOUT
MIGRATING &
WHERE HERD GOING.

KNOW GOING - MIGHT
OF CARIBOU
MISSING SOME KEY
PEOPLE TODAY

STRESS 2010, &
PEOPLE SHOULD BE
HERE TO LISTEN &
WORK TOGETHER.

BRIEFED BY MITCH
CAMMELL, READ REPORT
-> NUNAVUT INTERESTS
HERE TO SHARE

KNOW WHY HERE
BEEN TO WORKSHOP,
REPORTS
MISSING SOME PEOPLE
WHERE DOES THAT LEAD.

SAME AS JOHN
-> THINKING ABOUT IT
A LOT
-> MISSING KEY
PEOPLE

WHY WERE HERE.
GUIDANCE ON THE
MECHANISM
NOT MAKING DECISIONS
WARRIOR ABOUT MIGHT

OPPORTUNITIES TO
PARTICIPATE
UNFORTUNATE MISSING
SOME PEOPLE BUT &
STILL VALID DISCUSSION

AGREE WITH JOHN, KERRI
LYNDA
THE IMPORTANCE OF
THIS ISSUE
WHY GROUPS ARE NOT HERE?
HOW TO WE MAKE IT IMPORTANT.

2

FEEDBACK FROM ALL PARTICIPANTS

CHECKING TO SEE IF YOU DID YOUR HOMEWORK AND THE RESULTS.

QUESTIONS AND CLARIFICATION OF FEEDBACK?

UNDERSTANDING THIS NEW MECHANISM

WHAT DETAILS ARE MISSING? WHAT QUESTIONS NEED TO BE ANSWERED?

HOW WILL THE GROUP MAKE DECISIONS?

WHO DO THE DECISIONS GO TO?

WHO SHOULD SIT ON THE NEW MECHANISM/TEAM?

DO WE UNDERSTAND THE CHALLENGES TO IMPLEMENTING THE NEW MECHANISM EFFECTIVELY?

HOW CAN WE OVERCOME ANY OBSTACLES?

HOW WILL WE EFFECTIVELY REACH OUT TO GROUPS?

LEAVE CARD BLANK FOR THE MISSING PLAYERS COMMENTS.

HOW DOES THIS MECHANISM CONNECT TO THE RANGE MGMT PLANNING PROCESS?

WHAT ARE THE IMPORTANT ISSUES TO DISCUSS HERE?

WHAT ARE THE NEXT STEPS?

SMART TARGETS? FIRST STEPS?

ROLES AND RESPONSIBILITIES OF PARTICIPANTS?

KEY TAKE HOME MESSAGES?

~~WITHOUT MAIN PLAYERS WHO SITS ON IT?~~

~~IF NOT HERE & DECISIONS ARE MADE MAY CAUSE CHALLENGES~~

~~NEED TO REACH OUT WHY NOT HERE? WHY HERE?~~

~~WE CAN IDENTIFY IDEAS ON WHO? NOT MAKING DECISIONS FOR ANYONE.~~

~~NEED TO GO FORWARD - WILL NEED TO DO MORE HOMEWORK~~

AGREE MOVING FORWARD HOW REACH OUT WITH GROUPS?

3

DISCUSSION

RULES

FOR FLOWING
AND EFFICIENT
DEBATE

30 SECONDS (OR A LITTLE
MORE IF NEEDED) SPEAKING
TIME.

EXPRESS ONE
IDEA AT A TIME

30 seconds
not enough to get
idea around
→ important
issue.

EXCEPTION
TODAY FOR FEEDBACK
SESSION.

WRITE DOWN ALL IDEAS

CHALLENGE
ON THE BAN
→ PEOPLE MOVED
TO OTHER AREAS
TO HUNT, CLEAN-UP
GARBAGE, ETC

• 1 IDEA PER CARD

• 7 WORDS ARE USUALLY
ENOUGH.

BUT NOT
JUST KEY WORDS

FLASH FOR OBJECTIONS,
COMMENTS, CLARIFICATION, ETC.

ADD COMMENT
ON AN OVAL CARD

Acronyms
for all groups
needed.

WILLINGNESS TO WORK IN
SMALLER GROUPS AND WORK
TOWARD SOLUTIONS.

4

SAYING "YES" WHILE THINKING
"NO" JUST LEADS TO GREATER
PROBLEMS LATER.

NSMA - North Slave Metis Alliance

NWMB - Nunavut Wildlife
Management Board

TAH - Toba Wildlife Harvest
SRRB - Sahtu Renewable Resources
Board

DRRC - Deline Renewable Resource
Council

NTI - Nunavut Inuit Inc.

WRRB - Wekeezhii Renewable Resources
Board

LKDFN - Lutsel Ke Dene First Nation

YKDFN - Yellowknives Dene First Nation

BQCMB - Beverly Qaminirjuaq
Coribor Management Board

KHTO - Kugluktuk Hunters &
Trapper Organization

4A

NWMB
NUNAVUT WILDL. MGMT BOARD
SARAH SPENCER

UNABLE TO ATTEND
FEB. WORKSHOP & DID
NOT ATTEND OCTOBER
WORKSHOP.

UNABLE THUS FAR TO
SHARE RESULTS WITH
BOARD AND THUS CAN'T
PROVIDE ANY BOARD LEVEL
COMMENTS AS TO WHETHER SUPPORT
EXISTS OF WORKSHOP FINDINGS.

HOWEVER, THE NWMB CURRENTLY
HAS STAFF THAT PARTICIPATE
ON CARIBOU BOARDS AND
WORKING GROUPS SUCH AS
BQCMC AND THE ACCWM.

ONCE A MORE DETAILED
MECHANISM IS IN PLACE FOR
MANAGING THE BATHURST
CARIBOU HERD, PLEASE LET US
KNOW AND WE CAN PRESENT THE
IDEA OF STAFF PARTICIPATION
TO OUR BOARD.

FEEDBACK
(HOMEWORK)

5

SRRB
Sukitu Ren. Ro Board
DEBORAH SIMMONS

OUR BOARD HAS BEEN VERY
SUPPORTIVE OF THE PROCESS
LEADING TOWARD ESTABLISHMENT
OF A BODY TO COORDINATE
BATHURST CARIBOU CONSERVATION
EFFORTS.

WE ARE OF THE VIEW THAT
BUILDING POSITIVE
RELATIONSHIPS ACROSS
BOUNDARIES IS THE BEST MEANS
TO ACHIEVE SOUND MGMT. THAT
IS ACCEPTABLE FOR EVERYONE.

WE ARE ALSO VERY AWARE
THAT MGMT. OF THE BATHURST
HERD, WHOSE HABITAT THE
SAHTU REGION IS ON THE MARGINS
OF, ALSO HAS MAJOR IMPLICATIONS
FOR MGMT. OF THE BLUENOSE EAST HERD,
WHICH IS ALSO A GROWING CONCERN.

THE SRRB'S INITIAL
INVOLVEMENT IN THIS PROCESS
ENTAILED THE ORIGINAL MEETING
IN 2012 WHICH LED TO THE
HARVESTER'S GATHERING IN EARLY
2013. THE PROCESS IS FULLY
SUPPORTED BY THE BOARD.

BOARD IS IN FAVOUR OF AN
APPROACH THAT MAINTAINS
STRONG LINKAGES WITH HARVESTERS
AND IS APPROPRIATE TO THE
CROSS-CULTURAL MGMT. CONTEXT
AS DISCUSSED AT THE GATHERING.

WE ARE ALSO AWARE OF THE DRRC'S
INTEREST IN THIS PROCESS. THE DRRC
IS NOW PLANNING A STRUCTURED MEETING
WITH TAPCHO HARVESTERS OF THE
BLUENOSE EAST HERD TO DISCUSS HOW
HARVESTING IS MOST APPROPRIATELY
SHARED ACROSS BOUNDARIES WHILE
RESPECTING EVERYONE'S CONSERVATION GOALS.

UNFORTUNATELY, FOR THE SECOND TIME
THE PROPOSED TIMING FOR THE FEBRUARY
WORKSHOP IS PRECISELY AT THE TIME OF
THE BOARD MEETING.

ALSO A CHALLENGE SUPPORTING AN APPROPRIATE
DRRC MEMBER DUE TO A TRADITIONAL ECONOMY
WORKSHOP INVOLVING RRCs IN CONJUNCTION
WITH THE BOARD MEETING.

LKDFN
MIKE TOLLIS

APPRECIATE THE OPPORTUNITY TO PARTICIPATE IN THE BATHURST CARIBOU MGMT. PLANNING PROCESS THAT IS LONG OVERDUE.

FUNDING IS COMMON CONCERN WITH THESE GROUPS, SO THERE IS A NEED TO IDENTIFY CONSISTENT, MULTI-YEAR FUNDING TO EASE THESE CONCERNS.

MATERIAL FROM WORKSHOP WAS BROUGHT TO THE WILDLIFE, LANDS AND ENVIRONMENT COMMITTEE (WLEC) OF THE LKDFN FOR DISCUSSION RESULTING IN THE FOLLOWING INFORMATION:

LASTLY, LKDFN SUPPORTS THE IDEA OF A BODY DEVOID OF POLITICAL AGENDAS, THOUGH BELIEVES THAT THESE ISSUES DO COME IN TO PLAY AUTOMATICALLY WITH MULTI-PARTY BOARDS. IT IS IMPORTANT TO REMAIN TRUE TO THE CLEAR MANDATE OF PROTECTING THE REMAINING BATHURST CARIBOU; CONSERVATION MUST BE THE MAIN THEME BEHIND ALL OF THE WORK THIS MECHANISM WILL CONDUCT.

FIRST AND FOREMOST WE'D LIKE TO REPEAT ON OUR APPROVAL OF, AND PARTICIPATION IN THE EARLY STAGES OF DEVLPT OF THIS NEW MECHANISM FOR THE MGMT. OF THE BATHURST HERB.

IN REGARDS TO THE "KNOWLEDGE AND EDUCATION" SECTION OF THE BRIEFING NOTE, LKDFN BELIEVES THE BOARD SHOULD BE ABLE TO HIRE INDEPENDENT REVIEWERS TO CLOSE RESEARCH GAPS WITH THE CARIBOU HERB AND PROVIDE INFORMATION TO DEC-MAKERS.

WE AGREE WITH THE GENERAL IDEA THOUGH IT WAS ACKNOWLEDGED THAT FURTHER DEVELOPMENT IS REQUIRED.

EVEN IF THE BOARD HAD THE FUNDING TO CONDUCT ONE RESEARCH INITIATIVE PER YEAR, OVER TIME WE WOULD BE ABLE TO DEVELOP A BODY OF KNOWLEDGE THAT COULD BE USED FOR FUTURE ASSESSMENTS AND MANAGEMENT DECISIONS.

THE WILDLIFE, LANDS AND ENV. COMMITTEE OF LKDFN WAS LOOKING AT THIS BOARD IN A SIMILAR WAY THAT THE BEVERLY AND QAMANIRJUAG CARIBOU MGMT. BOARD IS SET UP,

BUT INSTEAD OF AN AKAITCHO SEAT TO REPRESENT THE AKAITCHO COMMUNITIES, LKDFN REQUESTS INDIVIDUAL SEATS FOR THE COMMUNITIES WISHING TO PARTICIPATE.

COMMUNICATION WITHIN THE COMMUNITIES IS THE DRIVING FORCE BEHIND THIS RECOMMENDATION, AS WHEN THERE IS ONE REPRESENTATIVE, OFTEN THERE IS A COMMUNICATION GAP WITH THE COMMUNITIES THAT DON'T HAVE A PARTICIPANT SITTING DIRECTLY ON THE BOARD.

THE MECHANISM SHOULD HAVE A STRONG AND CLEAR MANDATE TO SPEAK ON BEHALF OF THE BATHURST CARIBOU, TO LKDFN THIS MEANS PARTICIPATION IN ENVIRONMENTAL ASSESSMENT PROCESSES SPEAKING TO BATHURST CARIBOU CONCERNS AND FAVORING CONSERVATION OF THE CARIBOU OVER ECONOMIC BENEFIT.

AS THE CARIBOU ARE TRANSBOUNDARY TRAVELERS, LKDFN RECOMMENDS THAT THERE BE HEAVY INUIT INVOLVEMENT WITH THIS GROUP.

ALSO, THERE ARE SEVERAL DEVELOPMENTS IN THE NUNAVUT AREA THAT WILL AFFECT THE BATHURST CARIBOU IN THE NEAR FUTURE, AND INUIT PARTICIPATION IS NECESSARY TO GAIN THE PERSPECTIVES OF THESE DEVELOPMENTS FROM THE NUNAVUT SIDE.

6

WRRB
JOHN McCULLUM

WISH TO EXPRESS OUR SUPPORT FOR THE WORK DONE AT THE OCT. 2-3, 2013 WORKSHOP AS WELL AS OUR SUPPORT FOR THE CONTINUATION OF THIS PROCESS, AND OUR COMMITMENT TO PARTICIPATE FULLY.

LOOK FORWARD TO THE RESULTS OF THIS FEBRUARY WORKSHOP.

OUR BOARD CAN ONLY MAKE DECISIONS ON RECOMMENDATIONS IN OWN AREA
→ NEED FOR BROADER GROUP

LYNDA
ENR

FULLY BRIEFED MIN. & D.M.

→ WELCOME SUPPORT OF HARVESTERS TO ALLOCATE HARVEST & OTHER MIGHT ACTIONS

MECHANISM SET UP WITH LONGEVITY THAT CAN BE BUILT ON.

BROADER PUBLIC INTEREST BRING INTO ~~AREA~~ RECOMMENDATIONS

CONCERN ABOUT FUNDING

Concern about Adequate Funding and Sources Funding Model

TLICHO
KERRI GARNER

TAKEN RESULTS TO LEADERSHIP

ONE COMMON MESSAGE - WHEN WILL THE LONG TERM BATHURST PROCESS BE IN PLACE SO WE CAN STOP ALL THE SHORT TERM PIECES.

CERTAINLY SUPPORT WHERE WE ARE GOING, JUST NEED MORE DETAILS

DIFFERENT PARALLEL PROCESSES - SOME FRUSTRATION
DIFF. LEVELS OF TRUST
CONCERN OF TOO MANY PEOPLE BUT KEY PEOPLE NEEDED

CONCERN ABOUT FUNDING FOR BRINGING KNOWLEDGE TO & FROM COMMUNITIES

WHO CATCHES / WHO LISTENS TO THE MECHANISM?

MET WITH HARVESTERS BUT CONCERN ABOUT NUNAVUT → WHAT'S HAPPENING THERE?

SACRIFICES BEING MADE IN NWT BUT ALL FOR NOT WITHOUT SUPPORT FROM NUNAVUT

7

ATHABASKA DENE
A.D.

TINA GIROUX

LOT OF INTEREST &
SUPPORT FOR HERD &
PROCESS

→ UNITY - ALL GROUPS
TOGETHER

WENT INTO COMMUNITIES,
ELDERS, HARVESTERS,
UPDATE. FOND-DE-LES

MISSED LAST
WORKSHOP.

DIDN'T HAVE RESULTS
FROM LAST WORKSHOP

APPRECIATIVE OF FUNDING
CONCERNED ABOUT
LONG TERM FUNDING

HOW GET HARVESTERS,
TRAD. KNOWLEDGE INTO
PROCESS?

ATHABASKA DENE
HISTORICALLY HARVESTED
BATHURST CARIBOU

NUNAVUT
KUGLUKTUK
LISA-MARIE
LECLERC

MITCH BRIEFED LISA
ON LAST MEETING

PAST COMMUNITY
INFO.

→ LEGISLATION RENEWED

DRAFT INTERNAL REPORT

DEPT. REVIEWING
MGMT OF HERD

→ FUNDING PROVIDED
FOR PARTICIPATION IN
BATHURST MEETINGS

SUPPORT FOR BEING
PART OF GROUP

8

NSMA
WAYNE & ED

NO KNOWLEDGE OF MEETINGS PRIOR TO THIS → NO INFORMATION OR BRIEFING

REPORT WAS SENT TO ERIC BUT ~~WAYNE~~ WAYNE & ED NOT SEEN REPORT.

CHALLENGES OF COMMUNICATION EXIST.

ROGER
REGION
NORTH SLAVE
REGION

UPDATED OFFICERS
& Supt. SAID IT WAS A GOOD IDEA.
• GOOD MOVING FORWARD.

CONCERN ABOUT BIG GAME HUNTING IN NUNAVUT - 75 TAGS TO OUTFITTER - PRIME BREEDERS

CONCERN ABOUT GETTING COMMITMENT "SAME PEOPLE" TO NEW MECHANISM

TEK NEEDED & HOW INTEGRATE THIS

NEED TO GET THE PADS IN THE BUSH AT THE TABLE

DETCHO

• JOHN SPOKE WITH REP.
• HAPPY TO OBSERVE

NOT SURE WHETHER THEY USE HERD WRISLEY & WAY RIVER, PROVIDENCE

BELIEVE THERE IS SOME USE HISTORICALLY

9

WHERE DO RESIDENT HUNTERS FIT INTO THIS? HOW ARE THEY INVOLVED?

LYNDA-ENR
IMPORTANT ASPECT
HERE THROUGH ENR
& PUBLIC BOARDS

HOW BRING
HUNTERS (PRIVELEGES)
TO THE TABLE?

NUNAVUT
RESIDENT (PUBLIC
CONSULTED

HOW OFTEN?
IF RESIDENT
HUNTERS AT TABLE?
eg. Yellowknife

Not a group
that represents
Resident Harvesters

As herd
grows, they may
play a more
active part.

WHERE AND WHY
ARE THE YELLOWKNIVES
NOT HERE?

DID ATTEND
FIRST WORKSHOP,
PARTICIPATED BUT
SAID THEY WOULD
OBSERVE.

DID GET
RESULTS.
AND SPOKE
ABOUT WORKING
TOGETHER

10

WHAT HAPPENED
TO NWT MN (ARTHUR)?

WHAT HAPPENED
TO PHILIP, KHTO?

WHERE IS
FEDERAL GOV'T?
AAN AANDC

WHERE IS NTI?

AS HERD ↓
THEY ~~WILL~~ MAY
MORE ACTIVELY
REPORT.

WHAT WAS THE
ROLE OF AANDC?
→ NUNAVUT ROLE?
VS NWT

PARTY TO
THE GLITCHO
^{CLAIM}
LAND AGREEMENT

DOES ANCC STILL
PLAY A ROLE?

HABITAT
OR BY HERD?
→ DETERMINE
PLAYERS

Clarify,
speak about
each question.

WHAT QUESTIONS
SHOULD WE ASK TO
BETTER UNDERSTAND
THIS NEW MECHANISM?

Better design
this new mechanism?

MANDATE

What is the
mandate/scope?
(what does it do?)

What is their
mandate?

Does THE Mechanism deal
w/ Habitat, Harvest, TAH or
only Caribou itself.

Should This group
focus beyond caribou?
ie Wolves etc.

FUNDING

how will the group
be funded?

Where will \$
come from?

Who Pays to est. the mechanism?
& When Est. who pays for partic-
ipation + Community Involvement

does it have
support + staff?

how often does
it meet?

how are decisions
made?

How to bring TK
into decisions?

HOW ARE
DECISIONS
MADE?

How do we incorporate
Dif Legislated Processes.

DIFFERENT
LEGISLATION



WHO?
HOW MANY?

Who should sit on the group?

Which groups need to be there?

Who? How many REPS of each 'Party' sit on Mechanism?

How big should the group be?

POWER

What kind of authority?

What power does it have?

Does it make decisions or recommendations?

REPORTS TO WHOM?

WHO DOES THIS GROUP 'Report to'. Make Recommendations? To all regulators? To Gov?

COMMUNITY ENGAGEMENT

How will it communicate with communities?

How/who communicates w/ communities? (TR)

12

MANDATE

Agree

- establish target audience for outreach.
(eg. schools, harvesters, etc)

Communication message is important → identify key audiences.

- clear resp. for each member.
- incl. accountability for reporting back to respective org.

Outline clear follow-up / accountability in the mandate → Feedback

AGREE ON MANDATE DEFINED IN OCT. 2013

How will each member ~~will~~ get their "mandate" from the communities?

Agree "representing Group"

Similar to accountability → be able to speak for group, rep. group, seek feedback

Agree

Should also consider Predators

13

Determine when harvest can occur & stop

What does "determination" mean? Recommendation? Decision?

Agree Issues in Mgmt Plan.

Determine how to Allocate Harvest

"Determine"
→ Recommendation
Think about
entire herd.

Push for
holistic mgmt.

Solution ahead
of time before
encountering problem

Need to
understand basic
needs of all
groups.

Depends on
who is on the
group

Recommend how to allocate harvest

Connected
to how decisions
are made &
who is in group.

What level
allocations can
be determined?

Legislation
is clear.

Disagree
with this

Have a
discussion about
how recommendations
are made.

At what
scale / region
does allocation
occur?

Can't make
decisions right now.
Must bring back
ideas.

No one here
can make decisions

Develop a mechanism
on how to guide
allocation (eg. 2, etc.)
at herd level.

AGREE
TO TAKE
BACK
FOR FEEDBACK

14

HOW WILL WE
MAKE DECISIONS?

AGREE

GROUP
PARTICIPATION
(MEANS ALL REPS)

By SERIOUS
discussion

- make decisions
based on ~~the~~ as
much info as possible.
Different sources

- take time to
make decision

CONSENSUS

CONSENSUS
- BUT - Depends who sits
on 'M'.

15

YR BUDGET

HOW COULD THE MECHANISM BE FUNDED?

WHAT ARE THE KEY EXPENSES?

WHO PAYS FOR COMMUNITY INVOLVEMENT?

Budget for a year
- group decides what it needs to do

Meetings

(hotel, planes...)

MEETINGS

Travel/accommodation etc
- GNWT - if needed

Meetings x 2 times / year
- Travel, Per Diem, Accom.

Meeting Costs:
Travel. Logistics
Per Diems. Secretariat
Accom.

Technical Support
eg. consultants to write mgmt plan, research, printing

Technical Group
- funded by Ind org

TECHNICAL SUPPORT

Reports
(DVD, Memo, Mgmt plan)

TK Group

- Gov, GNWT, Ind Groups

Consultation

COMMUNICATIONS

↳ Transport meetings

CONSULTANTS

HOW "TEAM" MEMBERS CONSULT

16



Honorariums

Honoraria

Organization may pay honoraria & that would be a valuable contribution

HONORARIA

SEED MONEY

NOT JUST A GNWT BOARD - ALL NEED TO SUPPORT

Other ways groups can participate eg. in-kind, community meetings, honoraria

Use Funding as seed money to leverage other money.

STAFF

Staff (expertise, guests)

Staff / services
- legal
- biologist
- admin

mechanism decides at initial meetings

SUPPORT STAFF
① Communications
② Biologist

Research
(researchers, documents/report)
surveys - health - harvest

TAXES

Taxes

FEES FROM HUNTERS THAT GO TO COMMUNITY

FOUNDATIONS

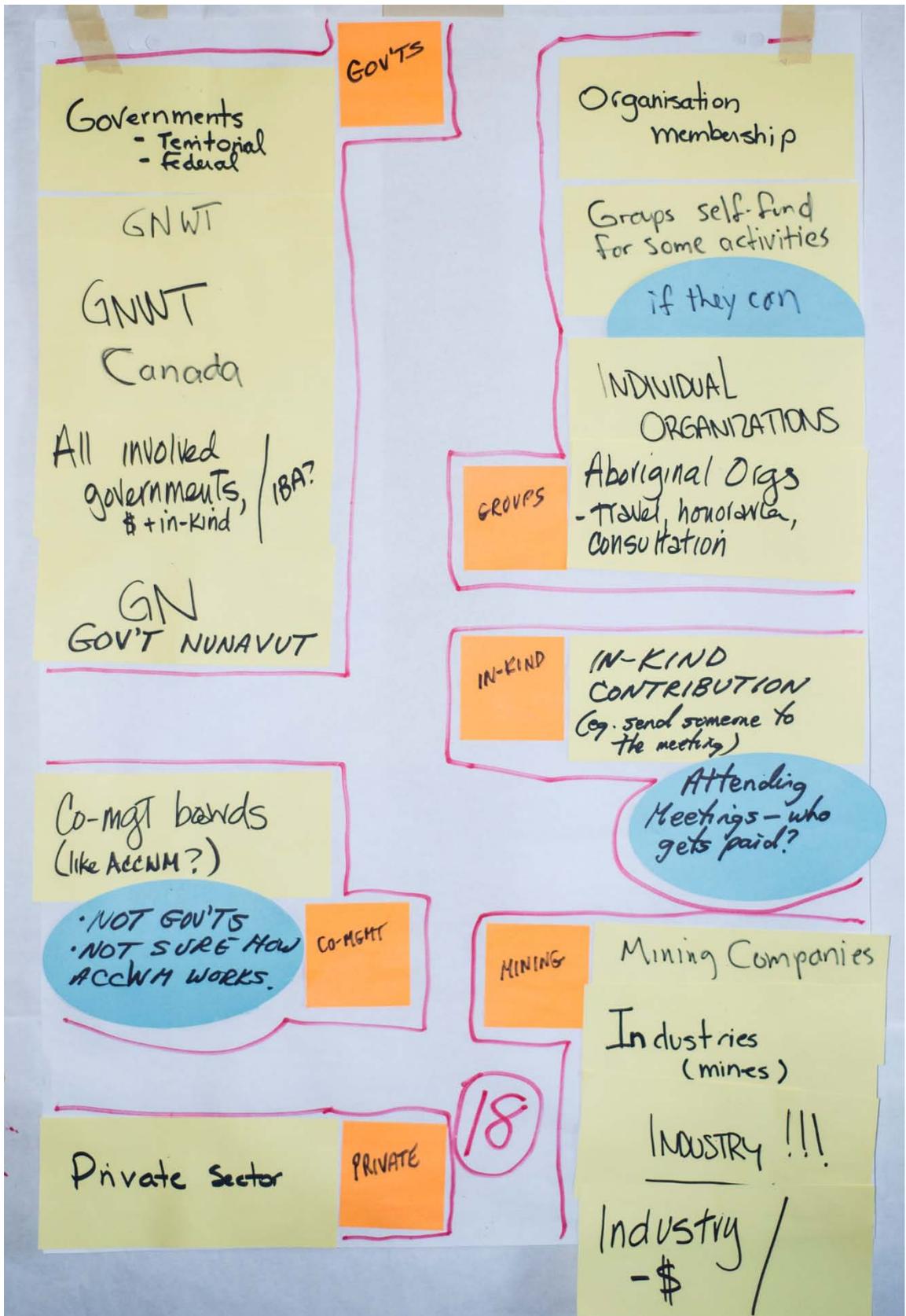
FOUNDATIONS
(Gordon, Wwf, etc)

ANNUAL FUND

Annual Operating Fund?

DIFFERENT MODES OF FUNDING

17



GOV'TS

Governments
- Territorial
- Federal

GNWT

GNWT
Canada

All involved governments, \$ + in-kind, IBA?

GN
GOV'T NUNAVUT

GROUPS

Organisation membership

Groups self-fund for some activities if they can

INDIVIDUAL ORGANIZATIONS

Aboriginal Orgs
- travel, honoraria, consultation

IN-KIND

IN-KIND CONTRIBUTION
(eg. send someone to the meeting)

Attending Meetings - who gets paid?

CO-MGMT

Co-mgt bands (like ACCWM?)

NOT GOV'TS
NOT SURE HOW ACCWM WORKS.

MINEING

Mining Companies

Industries (mines)

INDUSTRY !!!

Industry /
- \$

18

PRIVATE

Private sector

GUIDING PRINCIPLES

All usergroups of the Bathurst Caribou

Includes Resident Hunters

Someone in position to get Direction from organization

Hunter / Trapper connection

Aboriginal hunters who traditionally harvested Bathurst herd (majority)

Orgs that represent those with the RIGHT to harvest Bathurst.

All gov't's
-Aboriginal, Fed, Territorial
(Nunavut)

Fed. gov't after devolution - none
Nunavut plays a role.

Orgs that make wildlife mgmt decisions for the Bathurst.

Wildlife Co-Mgmt Boards?
People that make decisions

This question tied to power/authority question.

Co-mgmt + Government (less than half) the members

Make-up of individuals proportion

STRENGTH OF VOICE =
PROXIMITY TO HERD

Who will be prioritized at the table?
Link to power.

19

WHICH GROUPS NEED TO BE A PART OF THIS NEW MECHANISM?

REMEMBER THE SKILLS NEEDED AGREED UPON BEFORE

HOW BIG SHOULD THE GROUP BE?

HOW WILL WE EFFECTIVELY REACH OUT TO GROUPS?

→ HOW DO WE GET THEM INVOLVED? IDEAS?

→ WHAT KEY MESSAGES TO DELIVER?

CAN'T MAKE ~~BIG~~ DECISIONS TO BIG GROUPS - RECOMMENDATIONS.

BIGGER GROUP HARDER TO GET TO ONE POINT

NO MORE OR LESS THAN 2 REP. GROUP.

TEK PEOPLE NEED TO BE THERE.
→ LOOK FOR LINK

What level do you want the group at?

20

This ^{mechanism} ~~group~~ will be a group that makes recommendations, but can make decisions ~~on its~~

CAN A MEMBER OF THIS GROUP SIGN SUCH A LETTER?

POSSIBLE TO NOT SIGN & STILL BE PART OF MECHANISM

WHAT KIND OF AUTHORITY / POWER DOES "THE GROUP" HAVE?

NEED TO KNOW LEGISLATION.

AUTHORITY TO SET QUOTAS FOR CARIBOU
→ CONSULT WITH ALL PARTIES.

RECOMMENDATIONS OR DECISIONS?

→ TO WHOM?

ADVANTAGES & DISADVANTAGES?

This group team will make recommendations.

Mining example
→ recommendations didn't work

Mining Companies don't listen to our recommendations.

Decision-making group
Who implements it?

Where caribou go/went there is a mine.

Recommendations better way to go given the principles

Care about things from the heart.

Important to understand why you are in the room
→ Decisions or Recommendations

PROVIDE INPUT INTO LAND-USE ACTIVITIES THAT PERTAIN TO THE BATHURST CARIBOU HERD.

Different power for different issues

Who will effectively listen? Who has the authority to act?

MEANS MORE THAN JUST MINES, FRACKING, ROADS, ETC.

We follow advice/listen to elders but mining companies don't listen.

Do we want a group that has the power to have action?

BOARD/MECHANISM HAS POWER - DIVERSE GROUP WITH UNITED VOICE INFLUENCE DECISIONS.

We have the power to influence mining decisions.
→ our land.
→ Need to demand.

How does group get power?
→ make demands

COULD COMMENT ON E.A.s, ETC. BUT RESOURCES WILL BE ISSUE.

Mining companies don't listen. Need to go to a group with authority.

(21)

Bathurst Range Planning Group.

Mining & Fires
affecting caribou.

Plan for the range
on how dev't can
move forward or not.

Range Plan could be
another guide for
this new mechanism
group.

Diverse group of
interests at this
Range Planning group.

Organizations should
send people to both
processes.

We have to
say something.
We need a Board
to look after
caribou.

Load dev't
issues → group needs
to collect all
information & make
decisions together.

Labelling of
caribou - Eluense
or Bathurst
→ where will we go.
→ how share (help
animals grow)

Our mechanism
must see groups
working together.

Need a group
that can talk
about these animals.
→ Long term job to
help animals.

How does it
fit with Co-Opt
Board?

When does
Board get
set up?

22

WHO ARE THE GROUPS?

TLIHO GOV'T

COMMUNITIES OR 2 REP?

~~DENE~~ DCFN

SALT RIVER FIRST NATION

ASKED FOR PERMISSION TO GO HUNTING.

KHTO

Depends on community rep.

LKDFN

→ CAN'T SPEAK FOR OTHER COMMUNITIES
→ 6 PEOPLE WOULD BE NEEDED.

DENE FT. RESOLUTION

NUNAVUT GOV'T

AANDC (NUNAVUT)

ATHABASKA DENE
→ 1 REP

NWMB

NSMA
→ 2 REPS

NWT METIS

23

WHY 2?
• IN CASE SOMEONE DOESN'T SHOW UP
• 1 WITH ONLY 1 ALTERNATE.

NTI

WRRB
~~BA~~ SRRB

MOUNTAIN ISLAND METIS (MIM)

YKDFN

GNWT

HOW DO WE
EFFECTIVELY REACH
OUT TO THOSE GROUPS?

Meeting

· in person, teleconference
info session + intro

Personal contact
with leader of
organization

Consult with each group
(send a rep.)

STAFF LEVEL

- phone calls, personal contact

newspaper
creating a
newsletter with
info - distribute community

Community meetings

LETTER via EMAIL
TO LEADERSHIP

Letter (invite)
Mail or/and Fax

Letter of
invitation/info

letters to
leadership

E-mail

website

school visits
for informing youth

24

Make it clear
Door is Open - Welcome

We should all
work to promote
the idea

Emphasize
No Politics

Focus on need
to TAKE CARE OF
CARIBOU

Send all info &
ask for help

APTN - Northbeat

Radio / TV /
Newspaper

Radio

Have clear point
of ^{direct} contact. to
respond.

- need identify target
audience

Different
Groups & Need
Diff. Approaches
→ levels of know.

WRRB + TG + ~~ENR~~
to follow up in person

Communicate by 'Leadership'
'Historical Relationships!'

Somebody with
some cred. b. lity
& trust shares
info.

Have a
common presentation
to present.

25

WHAT ARE THE NEXT STEPS?

SPECIFIC
MEAASURABLE
ATTAINABLE
REALISTIC
TIMED
TARGETS

- Alistair write summary of workshop in plain language + provide to attendee members.

Get report from Alistair
March 1

- provide summary to all groups to verify/change
- Alistair.

Briefing Note
March 5

- ~~groups~~ ind. to review + send comments back to Alistair w/in 1 month.

Each group reports back to community/organization
^{1 month}
May 5

- Alistair updates changes from ind., then return to ind. for confirmation
- after confirmation ind. takes to their group for approval/assid.

Research on list of groups
- should they be on list?
TG/ENR/WRRB

- 3rd. workshop.
a) groups report on approvals
b) develop draft TOR.

Contact groups that weren't here
(Alistair) ^{May 5} ~~2 months~~
TG/ENR/WRRB

have person from THIS workshop + person who will Rep org on 'M' attends next meeting

Send response to TG/ENR/WRRB
~~2 months~~ May 12

Report Feedback & Representative

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Make sure we have email contact for everyone (Alistair)
noting

Prepare briefing note on mtg to help reporting back. (Alistair)

Send report from mtg to everyone - including non-attendees.

Brief our orgs on results of meeting (everyone)

Seek agreement from orgs for direction
- 1 month after receive report

Contact "non-shows" + encourage participation

Use methods suggested in discussion earlier.

(everyone - internal)
Communicate clearly with our member organizations. (Fix Mission Illustration from this mtg)

Should there be coordination?

John will coordinate communication.

Identify + develop contact list for each group.

List topics that need discussion from individual groups

Develop timeline

~~establish~~ goal date for establishment of mechanism
- what needs to happen before then?

- Next meeting:

finalize structure of mechanism

- reporting back to community/groups information + come back with clear direction to move forward + finalize

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Draft a Preliminary
TOR for "mechanism"
+ send for review / input

T.O.R. IS
A CLEAR DOCUMENT
→ REACT TO
SOMETHING

NEED TO MAKE
DECISIONS ABOUT
THE T.O.R. AND
EQUIPPED TO DO THAT.

DRAFT
T.O.R.

IDENTIFY KEY
COMPONENTS OF
T.O.R.

T.O.R.
AGREEMENT
AREAS & DISCUSSION
AREAS IDEAS

EACH GROUP
CONTRIBUTES TO
A T.O.R.

DRAFT
T.O.R. - Alistair
with help from
John, Lynda, & Kerri

INPUT FROM
GROUPS OCCURS
WITHIN 2 MONTHS
TO HELP DESIGN T.O.R.

May / June
Skeleton T.O.R.

BY JULY T.O.R
COMES BACK TO
GROUPS

Meeting
to Finalize, Fill
in Gaps.

END OF ~~SEPT.~~ ^{OCTOBER} 2014
T.O.R. FEEDBACK.
(FINAL VERSION)

MEETING
AROUND T.O.R.

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REPORT GOES
TO EVERYONE + T.O.R.
March 15th. Draft
APRIL - early mid

Feedback from
all groups.
(2 months - July 1)

100%
AGREE

What kind
of feedback do
we want?

Think about
questions to be
answered & discussed
at another workshop.
• support?

In writing

OCT. TENTATIVE
WORKSHOP, IF NEEDED,
TO DISCUSS OUTSTANDING
ISSUES T.O.R

- Who signs
off T.O.R.?
- Who finalizes it?

Is that part
of this feedback?

GROUPS COME WITH
WHATEVER LEVEL CAN
SIGN OFF/INPUT AT
THAT LEVEL.

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