



# EMPLOYMENT OPPORTUNITY

## On the Land Program Manager

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### **Job Description**

This is a full-time, permanent, position located in the beautiful community of Tulít'a. Through a combination of collaborative community-based research initiatives, on the land activities, and project management, the On the Land Program (OTL) Manager works closely with the SRRB's Community Conservation Planner and reports to the Executive Director to support regional initiatives of the SRRB, such as the Neᑭ K'ə Dene Ts'ı́ı Forum and the Sahtú Youth Network. The OTL Manager also provides support for the Sahtú Neᑭ K'ədikə - Keepers of the Land Guardian Program in partnership with the Sahtú Dene Council and other participating organisations.

Responsibilities and duties related to these initiatives include:

- Supporting research and monitoring projects, including collaborative and traditional knowledge research and education in communities and on the land
- Organizing and facilitating on the land activities
- Participating in the development of policies relating to SRRB programs and initiatives
- Collaborative program planning and implementation
- Preparing proposals, reports, briefing notes, communication materials
- Coordinating and facilitating meetings, training and activities
- Mentoring SRRB Interns
- Fostering relationships with SRRB partners and collaborators

In order to support the above initiatives, the OTL Manager will:

- Live and work in a remote Northern community near the Arctic Circle;
- Travel frequently within the Sahtú region, via plane, boat, snowmobile, and canoe;
- Participate in on the land activities and spend work time in traditional bush and culture camps working closely with Elders, knowledge holders, and youth;
- Collaborate extensively with community and regional partners across cultures and disciplines.

### **Education**

Education for this position is typically attained through the completion of a master's degree in a relevant field **OR** a combination of education and experience applicable to the position. Relevant fields include, but are not limited to, Native Studies, Environmental Studies, and Community Development.

### **Required Knowledge, Skills, and Abilities**

- Experience generating funding proposals for research and/or programming and the reporting and budget management requirements related to such proposals.
- Experience working with community organizations and developing healthy partnerships in cross-cultural contexts.

- Strong research skills and ability to remain current with trends and best practices.
- Well-organized, able to plan and work independently and in teams.
- Ability to work in a multi-disciplinary environment.
- Ability to network with government, business, and non-profit agencies.
- Excellent written and oral communication skills.

### **Assets**

- Knowledge of the Sahtú Region, the Sahtú Dene and Métis Comprehensive Land Claim Agreement, and Dene Kədə (North Slavey) language.
- Sound understanding of environmental and Indigenous issues in the North.
- Experience in leading On the Land programs.
- Experience in mentoring, education, or training.
- Certifications in the following areas of outdoor leadership: Environmental Monitoring, Wilderness First Aid, Project Management, Risk Management.

### **Salary and Benefits**

Salary will be based on qualifications. The SRRB offers a competitive salary and benefits package, including a northern allowance.

### **About working in the Sahtú Region**

The Sahtú is one of the most ecologically diverse regions in North America, spanning Shúhtaot'ıne Nënë (Mountain Dene territory in the Mackenzie Mountains), Dela Got'ıne Nënë (End of the Treeline Dene territory), a portion of Dəho (the Mackenzie River, the longest river system in Canada), and Sahtú (Great Bear Lake, the eight largest lake in the world). The cultures of our five communities reflect this diversity arising from the landscape, and our Dene and Métis proudly maintain their traditional harvesting practices and are building strength in environmental governance through a series of conservation initiatives. The SRRB's office is located in Tulít'a (Where the Waters Meet), a vibrant community of about 500 on the junction of Dəho and Sahtú Də. Since long before the days of the fur trade, this has been a summer gathering place, at the heart of an ancient cultural landscape featuring P'ətenı̄za (Bear Rock), the symbol of the Dene Nation. Outdoor recreation opportunities abound in the surrounding area, along with opportunities to learn local arts and crafts and other cultural practices.

### **About the SRRB**

The SRRB is mandated to address objectives of the Sahtú Dene and Métis Comprehensive Land Claim Agreement related to wildlife, habitat, and harvesting. We work closely with local harvesting committees (ʔehdzo Got'ı ne - Renewable Resources Councils) in the five communities of the Sahtú Region, Northwest Territories, and with regional forums including the Ne K'ə Dene Ts'ı̄lı (Living On the Land) Forum, Sahtú Youth Network, and the new Sahtú Ne K'ədikə network. The SRRB has adopted an innovative cross-cultural and decolonizing approach and supports training of Sahtú beneficiaries.

### **Additional Information**

Interested applicants are asked to please submit a cover letter and resume by **Monday, November 5, 2018**. Deliver by email to [info@srrb.nt.ca](mailto:info@srrb.nt.ca). For more information, including a full job description, visit [www.srrb.nt.ca](http://www.srrb.nt.ca) and [www.facebook.com/sahtuwildlife](http://www.facebook.com/sahtuwildlife), or contact the above email address, or phone 867-588-4040. *Only successful candidates will be contacted.*